

Expectations Tree

Duration	1 h
Session objectives	Share expectations of participants and map topic that the training will cover
Nr of Facilitator(s)	1
Nr of Participants	Up to 30
Room requirements	Movable sits
Supplies and equipment	Flipchart hang
Materials	Flip chart, post it, marker, A3 papers, paper notes
Handouts	A3 Paper with a big tree drawn on it.
Références	NA

Description

Include Instructions facilitators, step by step description, time schedule

Duration	Instructions
10	Introduce the activity, distribute post it and markers. Split participants in group of two/three people from mixed organisations
10	Participants discuss their expectations and take notes in post it.
15	Groups are asked to share their expectations one by one.

	Facilitator supports them in sticking the expectations in the tree and organising it in categories (ex. languages skills, Professional competences, networking etc...)
10	Facilitator sum up the activity and if planned anticipate the “Am I still the same” activity that will be done at the end of the training.